

STATE OF CALIFORNIA

PUBLIC EMPLOYMENT RELATIONS BOARD



UNITED TEACHERS LOS ANGELES,

Charging Party,

v.

ALLIANCE COLLEGE-READY PUBLIC
CHARTER SCHOOLS,

Respondent.

Case No. LA-CE-6027-E

COMPLAINT

It having been charged by Charging Party that Respondent engaged in unfair practices in violation of California Government Code section 3543.5, the General Counsel of the Public Employment Relations Board (PERB), pursuant to California Government Code sections 3541.3(i) and 3541.5 and California Code of Regulations, title 8, section 32640, issues this COMPLAINT on behalf of PERB and ALLEGES:

1. Charging Party is an employee organization within the meaning of Government Code section 3540.1(d).
2. Respondent is a public school employer within the meaning of Government Code section 3540.1(k).
3. On or about March 18, 2015, Respondent, acting through Alliance Susan & Eric Smidt Technology High School Principal Dr. Lori Rhodes (Rhodes), questioned teacher Michelle Buckowski (Buckowski) about the meeting with United Teachers Los Angeles Organizer Jessica Foster; criticized support for the employee organization and suggested that such support was an uneducated position; suggested Buckowski reconsider her position or support for Charging Party and/or employee organizing; expressed disappointment that Buckowski

and other teachers were meeting to discuss joining or forming an employee organization; and informed Buckowski that she should focus on her upcoming formal performance evaluation.

4. By the acts and conduct described in paragraph 3, Respondent interfered with employee rights guaranteed by the Educational Employment Relations Act in violation of Government Code section 3543.5(a).

5. This conduct also denied Charging Party its right to represent employees in violation of Government Code section 3543.5(b).

6. On or about April 7, 2015, Respondent, acting through Alliance Area Superintendent Ena Lavan, removed teacher Elana Goldbaum from a professional development meeting and instructed her to stop distributing union-related flyers on campus.


7. By the acts and conduct described in paragraph 6, Respondent interfered with employee rights guaranteed by the Educational Employment Relations Act in violation of Government Code section 3543.5(a).

8. This conduct also denied Charging Party its right to represent employees in violation of Government Code section 3543.5(b).

Any amendment to the complaint shall be processed pursuant to California Code of Regulations, title 8, sections 32647 and 32648.

DATED: June 24, 2015

J. FELIX DE LA TORRE
General Counsel

By 
Mary Weiss
Senior Regional Attorney

PROOF OF SERVICE

I declare that I am a resident of or employed in the County of Los Angeles, California. I am over the age of 18 years and not a party to the within entitled cause. The name and address of my residence or business is Public Employment Relations Board, 700 North Central Avenue, Suite 200, Glendale, CA 91203-3219.

On June 24, 2015, I served the Letter regarding Case No. LA-CE-6027-E on the parties listed below by

placing a true copy thereof enclosed in a sealed envelope for collection and delivery by the United States Postal Service or private delivery service following ordinary business practices with postage or other costs prepaid.

personal delivery.

facsimile transmission in accordance with the requirements of PERB Regulations 32090 and 32135(d).

electronic service (e-mail).

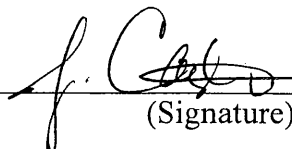
Michael Wertheim, Attorney
Holguin, Garfield, Martinez & Quinonez, APLC
800 West Sixth Street, Suite 950
Los Angeles, CA 90017

Mark Theodore, Attorney
Irene Constantine, Attorney
Proskauer Rose, LLP
2049 Century Park East, 32nd Floor
Los Angeles, CA 90067-3206

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on June 24, 2015, at Glendale, California.

J. Carter

(Type or print name)



(Signature)

STATE OF CALIFORNIA

PUBLIC EMPLOYMENT RELATIONS BOARD



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**NOTICE OF INFORMAL
CONFERENCE**

PLEASE TAKE NOTICE that on July 27, 2015, beginning at 10:30 a.m., at the Public Employment Relations Board, 700 North Central Avenue, Suite 200, Glendale, CA 91203, an informal conference will be held pursuant to California Code of Regulations, title 8, section 32650 on an unfair practice complaint issued by the Public Employment Relations Board (PERB) against the above-named respondent. The conference will be held before the undersigned representative of PERB, at which time the parties should appear in person or by representative. Any representative who is not authorized to settle the case should be accompanied by an individual who is so authorized.

PLEASE TAKE FURTHER NOTICE that requests to change the date of the informal conference will not be entertained unless a written request meeting the following conditions is filed in the Los Angeles Regional Office not less than five (5) working days before the date set for the conference.

1. The request must be served on the opposing party;
2. The reasons for the request must be specified;
3. The request must include the opposing party's position on the request;
4. Alternate dates proposed by the requesting party and submitted by the opposing party must be stated. (Reasonable attempts should have been previously made to

coordinate those dates with the calendar of the undersigned); and


5. The alternate dates should fall within 20 calendar days of the date the conference was originally scheduled.

If all of the above-listed conditions are not met, the written request must set forth good cause for the failure to comply with this directive.

At the conference, the parties should be prepared to reach a settlement agreement or reduce the number of outstanding issues. If no settlement is reached, a formal hearing will be scheduled by the PERB. Parties should be prepared at the conference to submit at least three sets of proposed dates for formal hearing.

All communications concerning the further processing of this case should be addressed to the undersigned at PERB, 700 N. Central Ave., Suite 200, Glendale, CA 91203-3219; (818) 551-2806.

DATED: June 24, 2015

By Yaron Partovi
Yaron Partovi
Regional Attorney 

PROOF OF SERVICE

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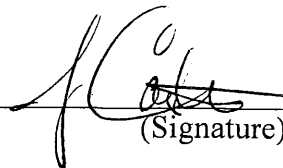
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